



THE ERODE COLLEGE OF PHARMACY

Veppampalayam, Vallipurathanpalayam(Po), Erode. Tamil Nadu – 638112



INTERNAL COMPLAINT COMMITTEE

POSH Act [Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013]

S.No	Name	Designation	Position	Contact number
1	Dr. P.R. Radhika	Professor	Chairman	9445257740
2	Dr. S. Allimalarkodi	Professor	Member	9443433093
3	Dr. G. Sumithira	Professor	Member	8778662401
4	Mrs. S. Vanitha	Associate professor	Member	8639497562
5	Mrs. G. Metilda Stella Rani	Assistant Professor	Member	9698569535
6	Mrs. A. Jasmine	Assistant Professor	Member	8122196996
7	Mrs. K. Priya	Assistant Professor	Member	7639692899
8	Mr. M. Jeganraj	Social activist Ekam Foundation, Erode	External Member	9944675102
9	Mr. D. Ramesh	Advocate & Notary Public	External Member	9842266783
10	Ms. S. J. Kousmitha (B.Pharm)	Student	Student member	9363614425
11	Ms. Amirthavarshini (Pharm.D)	Student	Student member	8778731202
12	Mr. D. Rajasabari (D.Pharm)	Student	Student member	94430 76078
13	Ms. U. Megavarsha (M.Pharm)	Student	Student member	9384169569

Powers and Functions of the Internal Complaint Committee :

- Complaints are must be made in written (legible handwriting) or typed on paper.
- The complainant to give a written complaint to any member of ICC.
- Member Secretary assemble a meeting with the committee within 7 working days of receiving the complaints.
- The committee meets with the complainant and alleged person/persons separately in a closed session.
- Statements of both parties will be recorded and if allegations are justified on the basis of the given guidelines and the consensus of the ICC suitable action will be initiated within 15 working days.
- Disciplinary action will be taken based on the guidelines of the UGC.
- In case of frivolous or false allegation action will be taken against the complainant. Confidentiality of all meetings, statements, Recordings will be strictly maintained.




PRINCIPAL
The Erode College of Pharmacy
Erode - 638 112.